

## NATIONAL MEDIATION CONFERENCE



Te Whanganui-a-Tara, Aotearoa (Wellington, New Zealand)

## CONFERENCE PROGRAMME

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Te Ngāpara Centre for **Restorative Practice**  Te Whanganui-a-Tara, Aotearoa (Wellington, New Zealand)

## **Haere Mai**

### Welcome to NMC2023!

On behalf of the Board of NMC Ltd and the Conference Design Committee, we warmly welcome you to the National Mediation Conference NMC 2023 in Te Whanganui-a-Tara Wellington. I hope you will enjoy your stay in our wonderful city. We have a fabulous line-up of speakers and lots of social events to keep you busy.

It is an honour to host this conference and to be the first non-Australian venue for the NMC. Aotearoa New Zealand has a proud history of dispute resolution innovation in mediation, conciliation, and restorative justice. We have both similarities and differences to Australia and we can celebrate these during our three days together.

So, haere mai and enjoy the first days of our Wellington spring!

**Grant Morris, Jane Bolitho, Maureen Inglis**Organising Committee for NMC Conference 2023





## NMC 2023 Conference App

## Have you downloaded the NMC2023 Conference Mobile Event App?

Download the conference mobile Event App for:

- » Conference programme
- » Submit questions to the keynote speakers and vote for your favourite questions that have been submitted so the chairperson can see the popular questions to ask.
- » Speaker biographies and presentation descriptions.
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## Sunday, 3 September 2023

10.00	Pre-conference Workshops
17.00	Conference Registration Opens Level 1, Takina Convention Centre
18.30 – 20.00	Welcome Reception Signs of a Nation, Level 4, Museum of New Zealand Te Papa Tongarewa (55 Cable Street, Wellington) Drinks on arrival while you orient yourself with this incredible space.

### DAY 1 Monday, 4 September 2023

International Procession   Foundation   Fo	08.15	Registration Desk Open Level 1, Tākina Convention Centre					
Milhi Whakatau- Opening from Mana Whenua and NMC Organising Committee	09.00 – 10.15	PLENARY SESSION 1 Room: Rongomātāne A&B, Level 1					
Dr John Waldon   University   Concess   Conc	09.00 - 09.30	Mihi Whakatau - Opening from Mana Whenua and NMC Organising Committee					
The content of the	09.30 – 10.15	Dr John Waldon					
Room   Rongomàtane C   Makaro   Mokopuna   Session 1.2: Conciliation   Chair: Laurence Boulle AM   Chair: Laurence Boulle AM   Chair: Maureen Inglis   Canciliation   Canciliation   Canciliation   Canciliation   Canciliation   Canciliation   Chair: Samantha   Canciliation   Chair: Samantha   Canciliation   Chair: Samantha   Chair: Samantha   Canciliation   Chair: Samantha   Canciliation   Chair: Samantha   Canciliation   Chair: Samantha   Chair: Samantha   Chair: Samantha   Canciliation   Chair: Samantha	10.15 – 11.00	Morning Tea & Exhibition					
Session 1.2: Conciliation Chair: Laurence Boulle AM Chair: Maureen Inglis Chair: Maure	11.00 – 12.30	CONCURRENT SESSION 1					
Chair: Laurence Boulle AM   Chair: Maureen Inglis   Chair: Jame Bolitho   Chair: Anne Bolitho   Chair: Jame	Room	Rongomātāne C	Mākaro	Mokopuna	Matiu	Rongomātāne A&B	
The place of Restorative Practice   Session 2.1: Community & Workplace Chair: Samantha Hardy   Chair: Chair: Hardy   Chair:			l .	Education	Peace-making, RJ	I .	
Conciliation Practice without losing the benefits of Diversity   Shiv Martin   Successful mediation practice   Lisame Iriks	11.00		for aspiring conciliators	critical social work program: resisting discourses to improve practice	to manage conflict in a remote Aboriginal community?: Thaa' pant: Ma puk thayan!	FDR and talking with children - the most important conversations of all Johanna Wood, Freia Carlton	
Resilience as a cross-cultural peacemaker   Sarah Blake   Astrid Gerrits	11.30		Conciliation Practice without losing the benefits of Diversity	successful mediation practice	Yolnu dispute resolution Rarriwuy Marika, Wayalwana Marika, Maminydjama Maymuru,	through property mediation	
Room   Rongomātāne C   Mākaro   Mokopuna   Session 2.1: Community & Workplace Chair: Samantha Hardy   Chair: Daniel Fridberg   The Way forward - Conciliation principles and user experience in Arbitration design   Alyssan Duffy, Marguerite Darmody, Jack Debbie Dunn   Debbie Dunn   Debbie Dunn   Sarative resolution and social justice challenges Sarah Blake   Session 2.3: Research etc Chair: Joanne Law   Session 2.4: First Nations   Chair: Grant Morris   Chair: Grant Morris   Chair: Nurit Zubery   Chai	12.00				Resilience as a cross-cultural peacemaker	Resolution	
Room   Rongomātāne C   Mākaro   Mokopuna   Matiu   Rongomātāne A&B	12.30 - 13.30	Lunch & Exhibition					
Session 2.1: Community & Workplace Chair: Samantha Hardy  The way forward - Conciliation principles and user experience in Arbitration design Alyssa Duffy, Marguerite Darmody, Jack Debbie Dunn  14.00  Remediation and Modern Slavery: intersection of dispute resolution and social justice challenges Sarah Blake  14.30  ATO Manager Coaching Project Time How Arbitration Algorithm and project Time How Arbitration Chair: Nurita Zubery  Chair: Joanne Law  Chair: Nurit Zubery  Cathering Food for Thought: First Nations Coachien First Nations Chair House Arbitration Arbitration Arbitration Arbitration Arbitration Arbitration Arbitration Arbitration Arbitration Arbitrat	13.30 – 15.00	CONCURRENT SESSION 2					
Workplace Chair: Samantha Hardy Chair: Daniel Fridberg   Chair: Joanne Law   Chair: Grant Morris   Chair: Nurit Zubery	Room	Rongomātāne C	Mākaro	Mokopuna	Matiu	Rongomātāne A&B	
in Workplaces using a Narrative Restorative Framework Debbie Dunn  Remediation and Modern Slavery: intersection of dispute resolution and social justice challenges Sarah Blake  14.30  ATO Manager Coaching Project Tina Hoyer  Australians in complex family dynamics and future vision Pauline Collins  Resolution Journal: À tribute and future vision Pauline Collins  Resolution Journal: À tribute and future vision Pauline Collins  Resolution Journal: À tribute and future vision Pauline Collins  Resolution Journal: À tribute and future vision Pauline Collins  Resolution Journal: À tribute and future vision Pauline Collins  Resolution Journal: À tribute and future vision Pauline Collins  Remediation and Modern Slavery: intersection of dispute resolution and accessibility Catherine Green  Selwyn Lackner-Priest, Caitlin Turner Solution Journal: À tribute and future vision Pauline Collins  Restorative practice in the workplace - starting with ourselves Selwyn Lackner-Priest, Caitlin Turner Speaking about Voice Tania Miletic, Helen Bishop  Mediating with Rainbow Familia and Reflective Practice Adrien March		Workplace	Community	l .			
Slavery: intersection of dispute resolution and social justice challenges Sarah Blake  14.30 ATO Manager Coaching Project Tina Hoyer  Slavery: intersection of dispute resolution and social justice challenges Selwyn Lackner-Priest, Caitlin Turner Selwyn Lackner-Priest, Caitlin Turner Selwyn Lackner-Priest, Caitlin Turner Speaking about Voice Tania Miletic, Helen Bishop Mediating with Rainbow Familiand Reflective Practice Adrien March	13.30	in Workplaces using a Narrative Restorative Framework	principles and user experience in Arbitration design Alyssa Duffy, Marguerite Darmody, Jack	Resolution Journal: A tribute and future vision	First Nations peoples' approaches to peacebuilding and peacemaking	Australians in complex family	
ProjectTania Miletic, Helen Bishopand Reflective PracticeTina HoyerAdrien March	14.00	Slavery: intersection of dispute resolution and social justice challenges	for process enhancement and accessibility	workplace - starting with ourselves			
15.00 – 15.30 Afternoon Tea & Exhibition	14.30	Project				I .	
	15.00 – 15.30	Afternoon Tea & Exhibition				·	

## DAY 1 Monday, 4 September 2023

15.30 – 17.00	CONCURRENT SESSION 3				
Room	Rongomātāne C	Mākaro	Mokopuna	Matiu	Rongomātāne A&B
		Session 3.2: Court-connected DR Chair: Peter Mathie	Session 3.3: Research etc Chair: Mieke Brandon	Session 3.4: Restorative Chair: Jane Bolitho	Session 3.5: FDR Chair: Lola Akin Ojelabi
15.30		Court Annexed Dispute Resolution - the catalyst for systemic change Anne-Marie Rice	A 'Roach' in your training is a wonderful thing Linda Kochanski, Justin Lynch	Overcoming systemic ignorance: Understanding the impact of whiteness Adreanne Ormond, Madeleine Taylor	International Investigation of Best Practice in Parenting Coordination Anne Marie Cade
16.00		Court-Annexed Mediation: Why it Works and the Implications for Case Management Christopher Boyle	Advanced emotions skills: Can we ever really know what another is feeling? Samantha Hardy, Judith Rafferty		
16.30		Judge and Mediator: a new hybrid process Sala Sihombing		More Pride than Shame: Restorative Justice on Turtle Island Archie Zariski	Lawyer-Assisted Family Dispute Resolution: evaluating outcomes from a partnership model Genevieve Heard, Jennifer Lindstrom, Andrew Bickerdike
17.00	Day 1 Close				
17.00 – 18.30	MSB hosts Drinks Tākina, Level 1				

## DAY 2 Tuesday, 5 September 2023

08.30	Registration Desk Open					
09.00 - 10.15	PLENARY SESSION 2					
	Room: Rongomātāne A&B, Le	vel 1				
20.00.00.45	Chair: Karen Vaughan KEYNOTE ADDRESS 2					
09.00 - 09.45	Emily Barnes  10 things I wish I knew					
09.45 – 10.15	Christopher Boyle NMAS and Beyond: the Future of Mediator Standards and Registration Chair: Alysoun Boyle					
10.15 - 11.00	Morning Tea & Exhibition					
11.00 – 12.30	CONCURRENT SESSION 4					
Room	Rongomātāne C	Mākaro	Mokopuna	Matiu	Rongomātāne A&B	
	Session 4.1: Mediation/DR Theory Chair: Maureen Inglis	Session 4.2: Community-focused mediation Chair: Ippei Okazaki	Session 4.3: Research etc Chair: Lesley Ashworth	Session 4.4: Restorative Chair: Jane Bolitho	Session 4.5: FDR Chair: Joanne Law	
11.00	Can't Buy My Silence: Non- Disclosure Agreements, law reform and mediation practice Anne Sutherland	Psychological Techniques in Resolving Social or Community Disputes in Community-focused Mediation Pamilia Lourdunathan Andrew	The future of dispute resolution research, training, education, and practice is intercultural Rory Gowers	Building a Consent-Based Framework for Restorative Conferencing of Coronial Matters Amanda O'Neill	How to Better Engage Fathers in Family Mediation Nurit Zubery	
11.30		The Prospects and Challenges of Inter-Religious Mediation in Malaysia Aishah Azlan	Teaching Conflict Resolution in a Vocational Education Context in Aotearoa-New Zealand Daniel Fridberg	Adult Pre-sentence Restorative Justice in Australia - developments since Larsen's 2014 Review Richard Dening		
12.00	The "Mediator's Offer" - yes, or no? What, when, how, and meaning John Hall	Interreligious Mediation in Malaysia: The Needs, Requirements, Challenges and the Way Forward Haslina Ibrahim			How trauma informed practice can help Dispute Resolution practitioners, improve practice and benefit clients  Jodie Grant	
12.30 – 13.30	Lunch & Exhibition					
13.30 – 15.00	CONCURRENT SESSION 5					
Room	Rongomātāne C	Mākaro	Mokopuna	Matiu	Rongomātāne A&B	
	Session 5.1: Mediation/DR Chair: Lola Akin Ojelabi		Session 5.3: Research etc Chair: Laurence Boulle AM		Session 5.5: Restorative Chair: Daniel Fridberg	
13.30	The New Zealand Commercial Mediation Study (2015-2021) Grant Morris		Being courageous and curious about suicide when working with conflict Melanie Schroder		Justice needs of sexual violence survivors and their experiences with justice processes Judith Rafferty	
14.00					Restorative justice responses to	
14.30	Access to Justice - the opportunity to reshape		Collaborative Case Management - Family Dispute		gender-based and sexual violence in Australia and NZ	
	the future Warren Forster		Resolution Richard Johnson		Serge Loode, Alex Zuur, Amanda O'Neill, Andrew Robinson, Melissa Langsford, Andrew Parkes	
15.00 – 15.30	the future		Resolution		Serge Loode, Alex Zuur, Amanda O'Neill, Andrew Robinson, Melissa Langsford,	
15.00 – 15.30 15.30 – 17.00	the future Warren Forster		Resolution		Serge Loode, Alex Zuur, Amanda O'Neill, Andrew Robinson, Melissa Langsford,	
	the future Warren Forster Afternoon Tea & Exhibition	Mākaro	Resolution	Matiu	Serge Loode, Alex Zuur, Amanda O'Neill, Andrew Robinson, Melissa Langsford,	
15.30 – 17.00	the future Warren Forster  Afternoon Tea & Exhibition CONCURRENT SESSION 6	Mākaro Session 6.2: Community Chair: Ippei Okazaki	Resolution Richard Johnson	Matiu Session 6.4: Restorative Chair: Madeleine Taylor	Serge Loode, Alex Zuur, Amanda O'Neill, Andrew Robinson, Melissa Langsford, Andrew Parkes	
15.30 – 17.00	the future Warren Forster  Afternoon Tea & Exhibition CONCURRENT SESSION 6 Rongomātāne C Session 6.1: Mediation/DR	Session 6.2: Community	Resolution Richard Johnson  Mokopuna  Session 6.3: Innovation	Session 6.4: Restorative	Serge Loode, Alex Zuur, Amanda O'Neill, Andrew Robinson, Melissa Langsford, Andrew Parkes  Rongomātāne A&B  Session 6.5: FDR	
15.30 – 17.00 Room	the future Warren Forster  Afternoon Tea & Exhibition CONCURRENT SESSION 6 Rongomātāne C Session 6.1: Mediation/DR Chair: Pauline Collins A uniform approach to Settlement Privilege under the Uniform Evidence Act	Session 6.2: Community Chair: Ippei Okazaki Neuro Linguistic Programming and Mediation	Mokopuna Session 6.3: Innovation Chair: Jeremy Simons The Sheer Negotiation Model: A new and inquisitive model of conflict resolution Noa Sheer Holistic and Playful Innovations for Solvers and Resolvers of Conflict: Vulnero-empowero-resilio strategies	Session 6.4: Restorative Chair: Madeleine Taylor Weighing up our options: is restorative really the right response?	Serge Loode, Alex Zuur, Amanda O'Neill, Andrew Robinson, Melissa Langsford, Andrew Parkes  Rongomātāne A&B  Session 6.5: FDR Chair: Linda Kochanski Relationship Mediation: reuniting and restoring	
15.30 – 17.00 Room	the future Warren Forster  Afternoon Tea & Exhibition CONCURRENT SESSION 6  Rongomātāne C  Session 6.1: Mediation/DR Chair: Pauline Collins  A uniform approach to Settlement Privilege under the Uniform Evidence Act Tasman Fleming  Playing devil's advocate: the double-edged sword of reality testing	Session 6.2: Community Chair: Ippei Okazaki Neuro Linguistic Programming and Mediation	Mokopuna Session 6.3: Innovation Chair: Jeremy Simons The Sheer Negotiation Model: A new and inquisitive model of conflict resolution Noa Sheer Holistic and Playful Innovations for Solvers and Resolvers of Conflict: Vulnero-	Session 6.4: Restorative Chair: Madeleine Taylor Weighing up our options: is restorative really the right response?	Serge Loode, Alex Zuur, Amanda O'Neill, Andrew Robinson, Melissa Langsford, Andrew Parkes  Rongomātāne A&B  Session 6.5: FDR Chair: Linda Kochanski  Relationship Mediation: reuniting and restoring Mieke Brandon  How a Professional Divorce Coach can prepare clients for Effective Conflict Resolution?	
15.30 – 17.00 Room 15.30	the future Warren Forster  Afternoon Tea & Exhibition CONCURRENT SESSION 6  Rongomātāne C  Session 6.1: Mediation/DR Chair: Pauline Collins  A uniform approach to Settlement Privilege under the Uniform Evidence Act Tasman Fleming  Playing devil's advocate: the double-edged sword of reality testing	Session 6.2: Community Chair: Ippei Okazaki Neuro Linguistic Programming and Mediation Lisanne Iriks  Community Mediation in Singapore: Lessons and Challenges	Resolution Richard Johnson  Mokopuna  Session 6.3: Innovation Chair: Jeremy Simons  The Sheer Negotiation Model: A new and inquisitive model of conflict resolution Noa Sheer  Holistic and Playful Innovations for Solvers and Resolvers of Conflict: Vulnero- empowero-resilio strategies Laurence Boulle AM, Joelene Nel,	Session 6.4: Restorative Chair: Madeleine Taylor Weighing up our options: is restorative really the right response? Haley Farrar, Sarah Roth Shank  Coaching for a conflict mindset shift	Serge Loode, Alex Zuur, Amanda O'Neill, Andrew Robinson, Melissa Langsford, Andrew Parkes  Rongomātāne A&B  Session 6.5: FDR Chair: Linda Kochanski  Relationship Mediation: reuniting and restoring Mieke Brandon  How a Professional Divorce Coach can prepare clients for Effective Conflict Resolution?	

## DAY 3 Wednesday, 6 September 2023

08.30	Registration Desk Open						
09.00 - 10.15							
	Room: Rongomātāne A&B, Level 1						
	Chair: Karen Vaughan						
09.00 - 09.45	KEYNOTE ADDRESS						
	Grant Morris						
	Mapping Mediation in Aotearoa New Zealand: The attempt to map all mediation in an entire nation						
09.45 – 10.15	Amber Williams						
	The full spectrum of dispute resolution – practical insights from Resolution Institute						
40.45 44.00	Chair: Alysoun Boyle						
10.15 – 11.00	Morning Tea & Exhibition						
11.00 – 12.30	CONCURRENT SESSION 7			l	<u> </u>		
Room	Rongomātāne C	Mākaro	Mokopuna	Matiu	Rongomātāne A&B		
	Session 7.1: Mediation/DR Chair: Joanne Law	Session 7.2: Community Chair: Grant Morris	Session 7.3: Innovation Chair: Peter Mathie	Session 7.4: Peace-making Chair: Pauline Collins	Session 7.5: FDR Chair: Samantha de Coning		
11.00	Revising the IMI Code of	Climate Change and Mediation:	Lovingkindness in family	Peace-Meal: Nourishing	How to benefit children and		
	Professional Conduct	Case Studies resulting from	mediation	Connection, Courage, and Change Tania Miletic, Helen Bishop	families better through a family		
	Lola Akin Ojelabi	Natural Disasters in Australia	Susan Hamilton-Green		mediation model?  Amel Ketani		
11.20	T. D N. 44. D. !!	Ippei Okazaki	_	Dr Serge Loode			
11.30	To Be or Not to Be Human - The Ouestion for Mediators	How stakeholders can more effectively resolve		J. Stage Loode	Post-separation co-parenting apps: what should practitioners		
	Margaret Ross & Greg Rooney	environmental disputes			know?		
		Deborah Lockhart •			Geneveive Heard, Andrew Bickerdike		
12.00		Sustainable conflict	Pets, Power tools and		Secrets revealed: Working with		
		engagement framework: A tool	'Potential Persons': The		lawyers in Small Pool Property FDR		
		for supporting parties with	Intersection between FDR		Freia Carlton, Carmel Cumberbatch,		
		enduring conflict  Judith Rafferty	and PDR		Mark Hebblewhite		
12.30 – 13.30	Lunch & Exhibition	Juditii nuiierty	Nicole Simmonds, Beth Devlin				
13.30 – 15.00	CONCURRENT SESSION 8						
Room	Rongomātāne C	Mākaro	Mokopuna	Matiu	Rongomätäne A&B		
	Session 8.1: Mediation	Session 8.2: DR Design	Session 8.3: Innovations/	Session 8.4: Peace-making	Session 8.5: FDR		
	Chair: Greg Rooney	Chair: Amber Williams	Restorative Justice Chair: Ippei Okazaki AM	Chair: Maureen Inglis	Chair: Samantha de Coning		
13.30	Mediating the Mediator Sala Sihombing	Modern tools for Mediation - Al and Beyond	Restorative Practice in Aotearoa: strengths,	Creating an Inclusive Environment through Sharing	Family Dispute Resolution- Is it Conciliation and does it matter? Susan Hamilton-Green on behalf of ADRAC		
		Alison Haly	challenges and the way	Deep Stories			
14.00	What, after all, are	Court Referral to Private	forward Jane Bolitho, Mary Slater, Penny Shand, Jeremy Simons, Tracey Wakefield, Christina Tay, Jean	Daniel Fridberg			
	interests?	Mediation: Victorian Bar Court Referral Schemes in action Glen Pauline					
	John Steele						
		Genraume	Staples				
14.30			Over-Shadowing Climate's Dark		Next steps - when mediation result		
			Shadow?		in partial but not total agreements		
			Laurence Boulle AM		Matthew Shepherd		
15.00 – 16.00	PLENARY SESSION 4						
	Room: Rongomātāne A&B, Le	vel 1					
45.00	Chair: Karen Vaughan						
	PANEL SESSION  Entitive of DP. Opportunities and Challenges						
15.00	Future of DR: Opportunities and Challenges  Grant Morris, Taylor Hill, Samantha de Coning, Lola Akin Ojelabi, Alex Zuur						
15.00		a de Conina. Lola Akin Oielahi. Alex 7ıııır					
	Grant Morris, Taylor Hill, Samantho	a de Coning, Lola Akin Ojelabi, Alex Zuur					
15.45							
	Grant Morris, Taylor Hill, Samantho Conference Closing	2025					

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Te Whanganui-a-Tara, Aotearoa (Wellington, New Zealand)

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So they can change the way they manage it.

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The FDRP / Family Mediation Toolbox is a downloadable PDF toolbox containing 50 advanced tools including:

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- **Techniques**
- Checklists for clients and for mediators

The FDRP / Family Mediation Toolbox has been prepared by two experienced family mediators with experience in Australia and Hong Kong to provide FDRPs/ family mediators with more options for their toolbox.

For more information: www.mediationtoolbox.tools





Te Whanganui-a-Tara, Aotearoa (Wellington, New Zealand)

## The Board of Directors, NMC Ltd

# We invite you to be a supporter of future NMC events by becoming a member of NMC Ltd

The Board of NMC Ltd is elected by the company's members at each AGM, and each Director must be a member of NMC Ltd.

The Board's roles include:

- » Responsibility for the NMC constitution, finances, and corporate compliance;
- » Responsibility for supporting the DR sector by overseeing each NMC, including the selection of conference location, selection and appointment of Conference Design Committee, and selection and appointment of Professional Conference Organiser.

To join us in planning future NMCs by becoming a member, please talk to one of our Directors at NMC2023, or email our administrator, Linx Macpherson, at:

admin@nationalmediationconference.com

Current Directors of NMC Ltd:

- » Alysoun Boyle (Chair)
- » Peter Mathie (Treasurer and Secretary)
- » Maureen Inglis
- » Joanne Law
- » Ippei Okazaki





